

Threat of Violence Assessment

According to OSHA workplace violence is the third leading cause of death in the workplace. For women, it is the second leading cause of death. While we often assume that clients or strangers commit these violent acts, such is not always true. There are predictors of violence that can help to lessen their occurrence, or at the very least, can help an organization to be prepared to prevent it.

This one day workshop is designed to identify risk factors for violence and some proven methods for reducing the potential, and for protecting staff and visitors to your agency.

Course Objectives:

Participants who complete this course will be able to:

1. list 6 of the risk factors of violence
2. identify 4 methods of response to someone who may be violent
3. practice techniques to assess individuals and situations for their risk factors
4. develop a plan for bringing this information into their workplace

Daily Agenda:

Day 1: (8:30 a.m. – 4:30 p.m.)

- Scope of the problem
- Statistical patterns
- Common myths about violence
- Motivations for violence
- Risk assessment protocols
- Small group role plays
- Effective communication skills
- Dealing with strong emotions
- Intervention skills
- Referrals
- Postvention and aftercare

Learning Materials:

The instructor will supply handouts of the PowerPoint presentation used in this course. Lecture and discussion will be the main learning activities along with the extensive use of small group activities. A short post-test will also be used to measure learning.

Assignments:

Participants are expected to actively engage in dialogue with the instructors and other participants during interactive segments of the course.

Evaluation:

There will be an opportunity for the participants to complete an evaluation of the course and the instructor. Depending on the requirements of the hosting organization, there may be a short post-test of the material at the end of the seminar.