

## **CMB's, Defusings and CISD: How and When To Use**

A Critical Incident is any event that has the power to disrupt an individual's or group's ability to cope on a temporary basis. This can include events like violence in the workplace, accidental death, suicide, murder or other particularly difficult events. By definition, they are disruptive to the organization. Three of the primary group methods to work with individuals after a Critical Incident are Crisis Management Briefings (CMB), Defusings and Critical Incident Debriefings (CISD).

This one day seminar focuses on the steps in all three models and gives instruction on when each is appropriate.

This training is open to anyone who wishes to learn more about intervening after traumatic events and developing protocols to best handle the aftermath of difficult situations within their organization.

### **Course Objectives:**

Participants who complete this course will be able to:

1. list 6 of the common aftereffects of a traumatic situation
2. list 3 implications of using a particular approach to any situation
3. demonstrate and practice, through small group activities, the appropriate responses to traumatic events

### **Continuing Education Credits for Social Work Licensing:**

Kantu Consultants, LLC, provider number 1138, is approved as a provider for social work continuing education by the Association of Social Work Boards (ASWB) [www.aswb.org](http://www.aswb.org), through the Approved Continuing Education (ACE) program. Kantu Consultants, LLC maintains responsibility for the program.

Social Workers completing this course will receive 6 continuing education credits.

### **Learning Materials:**

The instructor will supply handouts of the PowerPoint presentation used in this course. Lecture and discussion will be the main learning activities, along with the use extensive of small group activities.

### **Assignments:**

Participants are expected to actively engage in dialogue with the instructors and other participants during interactive segments of the course.

**Evaluation:**

There will be an opportunity for the participants to complete an evaluation of the course and the instructor. Depending on the requirements of the hosting organization, there may be a short post-test of the material at the end of the seminar.

**Problems with this Workshop:**

If you have any issues with the way in which this training was conducted or other problems, you may note that on your evaluation of the training, you may talk directly to instructor, or you may contact us through our web page ([www.Kantu.org](http://www.Kantu.org)) for resolution.